



30 YEARS 1989-2019

GLOBAL LEADERSHIP IN **NUCLEAR SAFETY**

YOUNG GENERATION VISION



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Ross Horgan

WANO vision for Young Generation

27 June 2019

DISTRIBUTION CLASSIFICATION:

GENERAL

YOUNG GENERATION VISION



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GLOBAL LEADERSHIP IN NUCLEAR SAFETY

- ◇ New Brunswick Power
 - ◇ Performance Improvement Supervisor
 - ◇ Maintenance Supervisor
 - ◇ Maintenance Support Supervisor
 - ◇ Performance Improvement Coordinator (CAPCO)
 - ◇ Electrical Instrumentation Control Maintainer

- ◇ World Association of Nuclear Operators
 - ◇ Young Generation Coordinator

◇ WANO London

- ◇ The WANO London Office provides oversight, direction and support to ensure the programme and standards approved by the governing board are met in each regional centre and assists the regional centres in their work and communicating effectively to carry out the mission of WANO

◇ Regional Centres

- ◇ In carrying out the mission of WANO, each regional centre must maintain close coordination with the WANO London Office and other regional centres, and ensure effective communication among the Members affiliated with the regional centre.

- ◇ WANO Paris
 - ◇ We are committed to promoting the transfer of knowledge between experienced workers and young professionals. For instance, WANO Paris Centre has developed a strategy that ensures that more than 10% of secondee staff come from the young generation. We monitor their progress and track their journey to excellence using a special WANO 'passport'. These passports will document their achievements as they develop into the next generation of industry leaders in nuclear safety.

Young Generation: a Passport for Excellence

📁 FROM THE TOP 📄 VOL 28 NO 1 2019 📅 16 MAY 2019



The 2019 WANO Young Generation Exchange Assembly that took place in Paris on 18 February 2019 was a great success. I had the pleasure of opening the assembly, and it was an opportunity for me to reinforce how supporting the young generation is essential to achieving WANO's mission.

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◇ WANO Atlanta

- ◇ Using secondments as professional development for future leaders
- ◇ Beginning to use 6 and 18 month secondments as an opportunity to increase participation
- ◇ Hosts professional development events for all staff using visitors to lead discussions
- ◇ Has an inclusive method of all personnel “young at heart” being welcome to join WANO young generation

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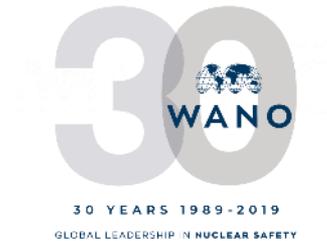


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◇ WANO Tokyo

- ◇ Has young professionals attend WANO Young Generation meeting alongside a Plant Managers' meeting to encourage professional development for future leaders
- ◇ WANO Tokyo Centre also provides WNU scholarships for its members, and the winners take part in other WANO young generation events and activities
- ◇ Currently using secondments to develop future leaders

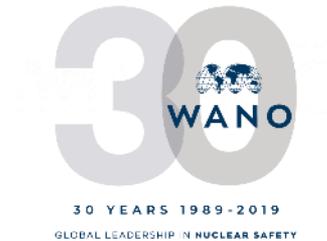
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◇ WANO Moscow

- ◇ Has formal documents for WANO young generations (Interactions, Regulations and Concept)
- ◇ Has young generation actions integrated into the action plan and long term plan for Moscow centre

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◇ WANO Young Generation Vision

- ◇ To engage, inspire and connect the global young generation community amongst members of WANO towards global leadership in nuclear safety



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THANK YOU FOR LISTENING

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Public wano.info

WANO Members members.wano.org